

want to join a union right now, and the reasons why are clear: Union workers earn 30 percent more than nonunion workers; union workers are 62 percent more likely to have employer-provided health coverage; and union workers are 400 percent more likely to have access to pension plans.

For millions of workers, access to fair wages and decent benefits is being denied because the current process for forming unions has become flawed. In my State, we are lucky to have some great companies and honest employers that, to a large extent, treat their workers with the respect and dignity they deserve. But there are those companies across this country that don't play by the rules, where workers considering unionization face intimidation and termination from employers.

According to national labor data, workers are illegally fired in one-quarter of all union organizing campaigns, including one in five active union supporters. When workers are systematically denied rights to fair wages and benefits, we all lose, and we need to take action.

In my last job, I was a county attorney in the largest county in Minnesota. For 8 years, I managed an office of nearly 400 unionized employees. I always believed they should be treated with the same level of respect they showed the people we represented, the victims of crime, the people who needed someone there to stand up for them. This bill creates that kind of respect.

This bill will create a process that will be fair and will even the playing field. This bill will help workers. The Employee Free Choice Act places the decision to form a union where it belongs—it places it in the hands of America's workers.

I urge my colleagues to support this bill.

Mr. President, I yield the floor, and I suggest the absence of a quorum.

The PRESIDING OFFICER. The clerk will call the roll.

The assistant legislative clerk proceeded to call the roll.

Ms. KLOBUCHAR. Mr. President, I ask unanimous consent that the order for the quorum call be rescinded.

The PRESIDING OFFICER. Without objection, it is so ordered.

MORNING BUSINESS

Ms. KLOBUCHAR. Mr. President, I ask unanimous consent that there be a period of morning business, with Senators permitted to speak therein for up to 10 minutes each.

The PRESIDING OFFICER. Without objection, it is so ordered.

WEST VIRGINIA, WILD AND WONDERFUL

Mr. BYRD. Mr. President, today is West Virginia's birthday. Established on June 20, 1863, West Virginia became the 35th star in our national constellation, taking her place between Kansas,

which joined the Union on January 29, 1861, and Nevada, which joined on October 31, 1864. I am pleased to offer West Virginia happy birthday wishes and to take the opportunity to share a bit about my State with the rest of the country.

I urge anyone who has not visited West Virginia to do so, to see and experience for themselves the great natural beauty, the friendly people, the exquisite art, recreation, and cultural sites and events that fill our mountain home.

As a State, West Virginia is a youthful 144 years old. As a unique piece of geography, of course, West Virginia is, of course, much older. The Appalachian Mountains that define West Virginia's geography today are but the worn remains of a once-high alpine plateau similar to Tibet, rising some 10,000 to 18,000 feet high, flanked on the south and on the east by the Allegheny Mountain Range, which may have once exceeded today's Himalaya Mountains in height.

Of course, that was a long time ago, perhaps 250 million years ago, when the great wedge of coastal sediments deposited during the earlier Devonian and Carboniferous periods were thrust up toward the heavens.

Today, a bit of that alpine experience can be found in Tucker County and in Randolph County, in an area known as Dolly Sods. Filled with upland bogs, beaver ponds, and flat rocky plains, Dolly Sods is a bit of northern Canada transplanted into West Virginia, complete with beautiful fall color and harsh winter weather.

The rock that forms West Virginia's mountains, that is seamed with the State's famous coal deposits, was laid down some 320 to 286 million years ago, when West Virginia was part of a vast complex of coastal swamplands. In this endless tropical forest of primitive ferns and towering, primitive trees formed layer after layer of peat, compressed into coal seams that average 3 feet thick but which can reach 25 feet in thickness.

When one learns that 12 inches of coal requires approximately 10,000 years of continuous peat accumulation to form, one sees a very different picture of West Virginia. The reminders of this different world can still be found in the coal, in the form of lacy, ferny fossil leaves and stems, the last farewell of a lost world.

In other rock layers, there is evidence of West Virginia's earlier days as well, in the sea creatures forever preserved and now exposed far inland and at elevations well above the sea level that they knew in life.

In the New River Gorge, visitors have the opportunity to view rock sequences from those early years, 320 to 330 million years ago. Visitors can also see a more recent phenomenon in the form of the New River Gorge Bridge, the longest single-arch steel bridge in the world, rising some 876 feet above the water below. Beautiful natural stone

works of art may also be seen in the Smoke Hole area and Seneca Rocks in Grant and Pendleton Counties and in many other locations around the State.

West Virginia's natural beauty, as well as its wonderful outdoor activities, can be found in each of West Virginia's 55 counties. From hot air ballooning or soaring to spelunking, from rock climbing to kayaking, hiking, horseback riding, or off-roading, one can be as energetic as one likes. You can also fish, ride a tube down a river, sit around a campfire, or sip lemonade in a rocking chair while you rest and recharge.

West Virginia is not simply for nature lovers, however. The State is full of festivals that celebrate virtually every foodstuff, musical form, and artistic discipline known to mankind. Musical events that range from bluegrass music to symphonies to garage bands, and shopping and sightseeing to please all tastes and interests.

West Virginia is famous, famous for her quilts, pottery, and handmade crafts, but there is also plenty of modern work alongside the homespun favorites.

From rustic campsites to the luxury of the Greenbrier, West Virginia has something for everybody, something for everyone. It could easily take a lifetime to experience everything there is to see and to do. By then, of course, time and nature will have changed a few more things and created new things to see and do.

So as West Virginia celebrates, I hope that you may be inspired to pay a visit. I hope all Senators may be inspired to pay a visit. You "ain't" seen nothing yet like it. The daylilies are blooming in great orange rafts of blossoms above the waves of green leaves, welcoming the day. Butterflies and songbirds delight the eye with color like the ribbons on a birthday present. Cool breezes are blowing, the mocking bird is singing, rivers are tumbling between the mountains, singing birthday songs. And tonight the stars will dance for you as West Virginia celebrates.

I close with a poem about West Virginia, by West Virginian Louise McNeill, from her book titled, "Hill Daughter: New and Selected Poems." Louise McNeill was born in 1911 in Pocahontas County and became West Virginia's Poet Laureate in 1979.

WEST VIRGINIA

Where the mountain river flows
And the rhododendron grows
Is the land of all the lands
That I touch with tender hands;
Loved and treasured, earth and star,
By my father's father far—
Deep-earth, black-earth, of-the-time
From the ancient oceans' time.
Plow-land, fern-land, woodland, shade,
Grave-land where my kin are laid,
West Virginia's hills to bless—
Leafy songs of wilderness;
Dear land, near land, here at home—
Where the rocks are honeycomb,
And the rhododendrons . . .
Where the mountain river runs.

HONORING CHARLESTON'S HEROES

Mr. DEMINT. Mr. President, I rise today to speak about some real heroes